



# SUSTAINABILITY REPORT

2022

Ahead of the Game



With operations in more than 100 jurisdictions around the world, IGT provides outstanding player experiences, best-in-class services and sustainable business solutions. IGT's industry leadership is driven by an innovative mindset focused on advancing technological capabilities and reducing its environmental footprint.

Sustainable Play™ represents IGT's pledge to leading the industry in global sustainability. It celebrates the Company's dedication to its people and planet as IGT delivers innovation and excellence that is, "Ahead of the Game."

Valuing and protecting our people, advancing responsibility, supporting our communities and fostering sustainable operations are the key priorities driving Sustainable Play. These priorities are outlined in IGT's Sustainability Plan with a comprehensive set of ambitions and targets to enhance the positive social, economic, and environmental impacts of its business activities.

## VALUING AND PROTECTING OUR PEOPLE

IGT provides a safe, healthy and inclusive work environment along the value chain by maintaining a zero-tolerance approach to discrimination, human rights violations and modern slavery. Through the development of a strategic diversity, equity and inclusion plan, IGT has implemented policies and programs to anticipate and meet the needs of its customers, employees and the communities where it operates. IGT provides equal employment opportunities and comprehensive training and support programs to foster career development and employee retention, helping employees reach their highest potential.

- In 2022, IGT added its Human Rights Policy Statement to employee training, and more than 97 percent of IGT employees completed human rights training.
- IGT was included in the Human Rights Campaign Foundation's Corporate Equality Index, which measures LGBTQ+ inclusion in the workplace.
- In 2022, IGT became the first casino and gaming company to become a signatory to the UN's Women's Empowerment Principles, offering guidance to businesses on how to promote gender equality and women's empowerment in the workplace, marketplace, and community.

## ADVANCING RESPONSIBILITY

IGT is committed to advancing responsibility by operating with integrity, promoting responsible gaming and protecting its people, products and processes. The Company adheres to its comprehensive Code of Conduct and internal policies to minimize risks and ensure the protection of its data and players. IGT focuses its risk prevention and mitigation activities on its environmental, social and governance practices to continue increasing sustainability and accountability of our business activities.

- In 2022, IGT became the first U.S. industry supplier to achieve Global Gambling Guidance Group's responsible gaming accreditation for sports betting. IGT is now certified in responsible gaming across all product segments.
- Through IGT's adoption of a Positive Play approach, the company encourages positive, healthy play behaviors across all business segments. The Company has long-standing relationships with leading research and advocacy groups to increase collaboration within the industry and promote its responsible gaming features and support services.

## SUPPORTING OUR COMMUNITIES

IGT utilizes employee- and corporate-driven programs to create a positive impact, while engaging with community partners to facilitate opportunities for support, learning, and growth in its local communities.

Through the publication of a formal Community Giving and Engagement Policy, IGT informs and educates all relevant stakeholders about the Company's approach to supporting the communities where it operates. IGT and its Community Ambassadors encourage employees around the globe to participate in local and virtual volunteer opportunities to support the Company's Sustainable Development Goals.

Since 1999, IGT's After School Advantage program, the Company's flagship philanthropic initiative, has provided youth with access to technology and access to science, technology, engineering and math (STEM) educational opportunities, while developing the knowledge and skills for the jobs of tomorrow.

- In 2022, IGT expanded its After School Advantage program to the U.K. through a partnership with the STEM Discovery Centre.
- In 2022, IGT developed and publicized its first formal Community Giving and Engagement Policy to inform and educate all relevant stakeholders about IGT's approach to supporting the communities where it operates.

## FOSTERING SUSTAINABLE OPERATIONS

IGT maintains strong relationships with its suppliers and customers, helping the Company to foster sustainable operations, while ensuring outstanding customer service, and high-quality products.

When selecting a supplier, IGT reviews workplace standards and business policies. The Company evaluates all subsidiaries and sub-contractors within its supply chain to ensure they are operating with integrity and according to sustainable practices.

- In 2022, IGT submitted near-term and long-term targets to the Science Based Targets initiative (SBTi) for validation pledging to reduce its carbon emissions and mitigate impacts on climate change, biodiversity, and air pollution, and increase circularity.
- IGT also implemented decarbonization workstreams to investigate opportunities for reducing greenhouse gas (GHG) emissions that align with science-based targets.

To read the full report, scan the QR code or click the following link:  
[IGT's 2022 Sustainability Report](#)



**Through Sustainable Play, IGT continually seeks to advance the gaming industry with sustainable practices that benefit the Company and its key stakeholders.**



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